

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN**

MARTIN J. WALSH,
Secretary of Labor, United
States Department of Labor,

Plaintiff,

v.

PROCORP, LLC, a Michigan
limited liability company,
TIMOTHY SCHULTZ,
an individual, **NICHOLE**
RODE f/k/a NICHOLE
SHAFFER, an individual, and
DOWNRIVER STAFFING
GROUP, LLC, a Michigan
limited liability company,

Defendants.

Case Number: 20-cv-11447-SFC
EAS

Judge: Sean F. Cox

Magistrate Judge: Elizabeth A.
Stafford

CONSENT JUDGMENT

Plaintiff, **MARTIN J. WALSH**, Secretary of Labor, United States Department of Labor (“Secretary” or “Plaintiff”), having filed an amended complaint, and Defendants **PROCORP, LLC** (“ProCorp”), **DOWNRIVER STAFFING GROUP, LLC** (“Downriver”), **TIMOTHY SCHULTZ** (“Schultz”), an individual, **NICHOLE RODE f/k/a NICHOLE SHAFFER** (“Rode”), an individual (hereinafter collectively “Defendants”), hereby appearing by counsel, acknowledge receipt of a copy of the amended complaint and waived service thereof,

having answered, and having been duly advised in the premises, agree to the entry of this Consent Judgment without contest. Now, therefore, upon motion of attorneys for the Secretary and Defendants, and for cause shown:

JUDGMENT IS HEREBY ENTERED against Defendants pursuant to section 17 of the Fair Labor Standards Act of 1938, as Amended, 29 U.S.C. § 201 *et seq.* (“Act”) as follows:

IT IS ORDERED, ADJUDGED, AND DECREED by the Court that Defendants, including their corporate/LLC officers, successor corporations/LLCs, corporate/LLC alter egos, agents, servants, and all persons acting or claiming to act on their behalf and interest be, and they hereby are, permanently enjoined and restrained from violating the provisions of sections 7, 11(c), and 15 of the Act in any manner beginning on the date this Consent Judgment is entered by the U.S. District Court, specifically:

1. Defendants shall not, contrary to sections 7 and 15(a)(2) of the Act, employ any employees who in any workweek are engaged in commerce or the production of goods for commerce, or who are employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of the Act, for workweeks longer than 40 hours, unless such employee receives compensation for their employment in excess of 40 hours at a rate not less than one and one-half times the regular rates at which he is employed.

2. Defendants Schultz and Rode shall classify all workers they employ as drivers as “employees” as defined at section 3(e) of the Act rather than as independent contractors.

3. Defendant Schultz shall also cause his company Navicorp, LLC, d/b/a Prostaff USA (“Prostaff”) to classify all workers he employs as drivers as “employees” as defined at section 3(e) of the Act rather than as independent contractors.

4. Defendant Schultz represents that Defendant ProCorp closed in October 2018 and no longer operates. In the event Defendant ProCorp resumes business, it shall classify all workers it employs as drivers as employees as defined at section 3(e) of the Act rather than as independent contractors.

5. Defendant Downriver Staffing shall classify all workers it employs as drivers as “employees” as defined at section 3(e) of the Act rather than as independent contractors.

6. Defendants shall not fail to make, keep, and preserve records of their employees and of the wages, hours, and other conditions and practices of employment maintained by them as prescribed by the regulations issued, and from time to time amended, pursuant to section 11(c) of the Act and found at 29 C.F.R. Part 516. This includes, but is not limited to, maintaining records of all hours worked

showing, adequately and accurately, the overtime premium paid exclusive of the amounts paid at the regular rate.

FURTHER, Defendants acknowledge and the Court finds that:

7. Defendant ProCorp was an enterprise engaged in commerce or in the production of goods for commerce within the meaning of section 3(s)(1) of the Act.

8. Defendant ProCorp was engaged in related activities performed through unified operation or common control for a common business purpose and was an enterprise within the meaning of section 3(r) of the Act.

9. Defendant Downriver Staffing is an enterprise engaged in commerce or in the production of goods for commerce within the meaning of section 3(s)(1) of the Act.

10. Defendant Downriver Staffing is engaged in related activities performed through unified operation or common control for a common business purpose, and is and was an enterprise within the meaning of section 3(r) of the Act.

11. Defendant Schultz acted directly or indirectly in the interest of Defendants ProCorp and Downriver Staffing, and is an “employer” under section 3(d) of the Act and is, as such, individually responsible for the obligations contained in this Consent Judgment.

12. The Secretary has filed a proof of claim in the bankruptcy action filed by Defendant Schultz, *In re Timothy Erik Schultz*, Bankruptcy Case No. 21-42426-

mlo (E.D. Mich. Bky.). The Secretary's claim is in the amount of \$1,617,662.76 in unpaid overtime wages and liquidated damages for which the Debtor is jointly liable and owes to 668 drivers employed by the Debtor and ProCorp. (*See* Claim 14-2). The Secretary's claim consists of a priority claim of \$252,416.36 and a general unsecured claim of \$1,365,246.40. The priority claim arises from unpaid overtime wages allegedly earned within the 180 days prior to ending of ProCorp's business on October 6, 2018. (*See id.*). Defendants agree they will not contest these claims in the bankruptcy action. This amount shall represent the full extent of back wages and liquidated damages owed by Defendants Schultz and ProCorp for the period August 22, 2016, through October 6, 2018, to the former employees set forth and identified in the Secretary's claims. It is further agreed that the overtime compensation and liquidated damages claims against Schultz by the Secretary in the amounts as specified above are in the nature of back wages and liquidated damages pursuant to the provisions of the Act.

13. **FURTHER, JUDGMENT IS HEREBY ENTERED** pursuant to section 16(c) of the Act in favor of Plaintiff and against Defendant Schultz in the total amount of \$1,617,662.76, which represents \$808,831.38 in back wages and \$808,831.38 in liquidated damages. Plaintiff shall collect such judgment from Defendant Schultz in accordance with the Bankruptcy Code and under the terms of the Third Amended Plan of Reorganization filed in the Chapter 11, Subchapter V

bankruptcy proceeding of Defendant Schultz in *In re Timothy Erik Schultz*, Bankruptcy Case No. 21-42426-mlo (E.D. Mich. Bky.) (Bankr. ECF No. 139) (the “Plan”). The Plan requires \$252,416.36 plus simple interest of 3.25% (for a total of \$273,820.00) to be paid quarterly over the course of five years to the individuals identified in Exhibit A.

14. The monetary provisions of paragraph 8 of this Consent Judgment shall be satisfied by Defendant Schultz, pursuant to the Plan as described below:

a. Defendant Schultz has provided to the Secretary a schedule, in duplicate, showing the name, last-known address, and social security number for each person identified in Exhibit A.

b. Plaintiff will be responsible for withholding Federal Insurance Contributions Act contributions, providing each person enumerated in Exhibit A with an Internal Revenue Service (“IRS”) Form W-2, and providing Defendants with an IRS Form 941-X on a quarterly basis. Nothing in this Consent Judgment precludes Defendant Schultz from complying with court-issued wage deduction, child support orders, or other garnishments required by law from the payments being made pursuant to this Consent Judgment.

c. Payment of the back wages, including the payment of post-judgment interest, due in the installment amounts identified in the Plan, shall be paid online by ACH transfer, credit card, debit card, or digital wallet by going to <https://www.pay.gov/public/form/start/77692637> or by going to <https://www.pay.gov> and searching “WHD Back Wage Payment – Midwest Region” on or before the date each installment amount is due. Defendant Schultz remains responsible for paying the employer’s share of any applicable taxes to the appropriate State and Federal revenue authorities, including but not limited to FICA.

d. Upon completion of his Chapter 11, Subchapter V reorganization, Defendant Schultz shall notify the Secretary within five business days of such completion by providing appropriate notice to the Secretary by certified mail addressed to District Director, Troy Michigan Area

Office, U.S. Department of Labor, Wage and Hour Division, 5700 Crooks Road, Room 310, Troy, Michigan 48098-2809.

e. For a period of three years after Defendant Schultz's completion of his Chapter 11, Subchapter V reorganization, Defendant Schultz agrees to pay 100% net of applicable taxes of any bequest, inheritance, gifts (over \$10,000), lottery and gambling winnings over \$10,000, or proceeds of any life insurance policy he may receive within 30 days of receipt and applied to payment of unpaid back wages for the non-priority claim of \$1,365,246.40. Defendant Schultz shall make such payment as set forth in subparagraph(c) above. Any net income described herein in excess of the unpaid back wages covered by the non-priority claim of \$1,365,246.40 will not be subject to turnover.

15. Plaintiff shall distribute the proceeds of the payments referred to in paragraph 12 above to the persons enumerated in Exhibit A or to their estates, if that be necessary and any amounts of unpaid compensation not so paid within a period of three years from the date of receipt thereof shall, pursuant to section 16(c) of the Act, be covered into the Treasury of the United States as miscellaneous receipts.

16. Defendants shall not request, solicit, suggest, or coerce, directly, or indirectly, any current or former employee to return or to offer to return to the Defendants or to someone else for the Defendants, any money in the form of cash, check, electronic payment, or any other form, for wages previously due or to become due in the future to said employee under the provisions of this Consent Judgment or the Act; nor shall Defendants accept, or receive from any employee, either directly or indirectly, any money in the form of cash, check, electronic payment, or any other form, for wages heretofore or hereafter paid to said employee under the provisions

of this Consent Judgment or the Act; nor shall Defendants discharge or in any other manner discriminate, nor solicit or encourage anyone else to discriminate, against any such employee because such employee has received or retained money due to him from the Defendants under the provisions of this Consent Judgment or the Act.

17. The Secretary and Defendants agree that the instant action is deemed to solely cover the Defendants' businesses and operations as a result of the Secretary's investigation for the relevant period for claims raised in the Amended Complaint. The relevant period is the period from August 22, 2016 for Defendant Schultz, and from June 3, 2018 for Defendants ProCorp, Downriver Staffing, and Rhode, to the date this Consent Judgment is entered by the U.S. District Court. The parties further agree that the filing of this action and the provisions of this Consent Judgment shall not, in any way, affect, determine, or prejudice any and all rights of any person specifically named on Exhibits B and C of the Secretary's First Amended Complaint for any period after March 22, 2021, or any persons, be they current or former employees, not specifically named on Exhibits B and C of the Secretary's First Amended Complaint, insofar as the Secretary and Defendant agree such rights are conferred and reserved to said employees by reason of section 16(b) of the Act are reinstated pursuant to section 16(c) of the Act.

18. By entering into this Consent Judgment, the Secretary does not waive his right to conduct future investigations of Defendants under the provisions of the

Act, and to take appropriate enforcement action, including assessment of civil money penalties pursuant to section 16(e) of the Act, with respect to any violations disclosed by such investigations.

19. Within ten (10) days of the U.S. District Court's approval of this Consent Judgment, Defendant Schultz shall cause Downriver Staffing and Prostaff to each mail all of their current workers a letter on company letterhead¹ explaining the companies will only treat the recipients as employees as of November 1, 2021, and including the following attachments:

a. Wage and Hour Division Fact Sheet 13: Employment Relationship Under the Fair Labor Standards Act (FLSA); "Myths about Misclassification" (available at <https://www.dol.gov/agencies/whd/flsa/misclassification/myths/>); and

b. "Get the Facts on Misclassification under the Fair Labor Standards Act," and (available at <https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/misclassification-facts.pdf>).

20. **FURTHER**, it is agreed by the parties herein and hereby ORDERED that each party bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding to date with no costs, including, but not limited to, any and all costs referenced under the Equal Access to Justice Act, as Amended.

¹ Letter subject to the approval of Plaintiff.

21. **FURTHER**, this Court shall retain jurisdiction of this matter to enforce the terms of this final judgment pursuant to Federal Rule of Civil Procedure 54.

DATED March 3, 2022

s/Sean F. Cox
HON. SEAN F. COX
UNITED STATES DISTRICT JUDGE

FOR DEFENDANTS:


TIMOTHY SCHULTZ

Dated: 12-22-21

NICHOLE RODE f/k/a NICHOLE SHAFFER

Dated: _____


PROCORP, LLC

By: Timothy Schultz

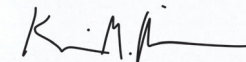
Its: Sole Member and Owner

Dated: 12-22-21

FOR THE SECRETARY:

SEEMA NANDA
Solicitor of Labor

CHRISTINE Z. HERI
Regional Solicitor


KEVIN M. WILEMON
Trial Attorney

Dated: December 27, 2021

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Illinois Bar No. 6301185

21. **FURTHER**, this Court shall retain jurisdiction of this matter to enforce the terms of this final judgment pursuant to Federal Rule of Civil Procedure 54.

DATED _____

HON. SEAN F. COX
UNITED STATES DISTRICT JUDGE

FOR DEFENDANTS:

TIMOTHY SCHULTZ

Dated: _____

Nichole Rode
NICHOLE RODE f/k/a NICHOLE SHAFFER

Dated: 12/06/2021

PROCORP, LLC

By: Timothy Schultz

Its: Sole Member and Owner

Dated: _____

FOR THE SECRETARY:

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**DOWNRIVER STAFFING GROUP,
LLC**

By: Timothy Schultz

Its: Sole Member and Owner

Dated: 12-22-21

On behalf of ProCorp, LLC and
Downriver Staffing, LLC

DEMOREST LAW FIRM, PLLC

By: 

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Dated: 12-22-21

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EXHIBIT A

**Gross Back Wages Due to ProCorp Employees
During the Period April 9, 2018, to October 6, 2018**

	Employee Name	Back Wage Amount Due	Post-Judgment Interest	Total Due
1	Marcus Adams	\$182.72	\$15.49	\$198.21
2	Steven Adams	\$1,569.62	\$133.10	\$1,702.72
3	Steven Adams, Jr.	\$1,222.43	\$103.66	\$1,326.09
4	Demario Alexander	\$319.40	\$27.08	\$346.48
5	Kierra Alexander	\$147.43	\$12.50	\$159.93
6	Darsheena Allen	\$154.96	\$13.14	\$168.10
7	Justin Allen	\$1,098.43	\$93.14	\$1,191.57
8	Alicia Almond	\$38.33	\$3.25	\$41.58
9	Adjane Anderson	\$34.69	\$2.94	\$37.63
10	Byron Anderson	\$695.83	\$59.00	\$754.83
11	Shabrie Arnold	\$806.15	\$68.36	\$874.51
12	Deric Banks	\$1,130.88	\$95.89	\$1,226.77
13	Harrison Barnett	\$2,158.54	\$183.03	\$2,341.57
14	Sharrod Bassett	\$558.95	\$47.40	\$606.35
15	Christopher Baugher	\$561.48	\$47.61	\$609.09
16	Tiffany Bearden	\$1,286.05	\$109.05	\$1,395.10
17	Linell Beck	\$2,179.80	\$184.84	\$2,364.64
18	Derryck Bibins	\$83.25	\$7.06	\$90.31
19	Michael Black	\$647.43	\$54.90	\$702.33
20	Rodney Black	\$180.61	\$15.31	\$195.92
21	Harvey Blake	\$93.27	\$7.91	\$101.18
22	Michael Blessman	\$2,021.26	\$171.39	\$2,192.65

	Employee Name	Back Wage Amount Due	Post- Judgment Interest	Total Due
23	Kimberly Borom	\$1,328.03	\$112.61	\$1,440.64
24	Alexia Brannon	\$61.79	\$5.24	\$67.03
25	Tameka Brasell	\$4,260.54	\$361.27	\$4,621.81
26	Antonio Braxton	\$131.81	\$11.18	\$142.99
27	Malcolm Braxton	\$613.61	\$52.03	\$665.64
28	Albert Brown	\$1,190.72	\$100.97	\$1,291.69
29	Denise Brown	\$374.30	\$31.74	\$406.04
30	Sherawn Burks	\$319.46	\$27.09	\$346.55
31	Toy Burnett	\$734.72	\$62.30	\$797.02
32	Richard Bushey	\$1,484.17	\$125.85	\$1,610.02
33	Terrance Calhoun	\$511.04	\$43.33	\$554.37
34	Jalen Campbell	\$475.26	\$40.30	\$515.56
35	Paula Campbell	\$102.90	\$8.73	\$111.63
36	April Cannon	\$236.27	\$20.03	\$256.30
37	Willie Cannon	\$1,469.79	\$124.63	\$1,594.42
38	Andre Caparaotta	\$26.30	\$2.23	\$28.53
39	Sherrod Carr	\$2,155.01	\$182.73	\$2,337.74
40	Steven Carrington	\$344.57	\$29.22	\$373.79
41	Beatrice Carter	\$857.91	\$72.75	\$930.66
42	Diane Carter	\$552.19	\$46.82	\$599.01
43	Dominique Carter	\$104.14	\$8.83	\$112.97
44	Jerome Carter	\$35.84	\$3.04	\$38.88
45	William Carter	\$329.81	\$27.97	\$357.78
46	Darrel Chappell	\$247.31	\$20.97	\$268.28
47	Walter Christian	\$88.25	\$7.48	\$95.73
48	Michael Church	\$2,609.53	\$221.28	\$2,830.81

	Employee Name	Back Wage Amount Due	Post- Judgment Interest	Total Due
49	Kyle Clark	\$2,222.72	\$188.48	\$2,411.20
50	Lucretta Clark	\$192.38	\$16.31	\$208.69
51	Vertaine Clark	\$37.63	\$3.19	\$40.82
52	Chanita Coleman	\$116.30	\$9.86	\$126.16
53	David Coleman	\$736.53	\$62.45	\$798.98
54	Gazman Coleman	\$959.38	\$81.35	\$1,040.73
55	Carol Collins	\$393.73	\$33.39	\$427.12
56	Chantae Comer	\$870.06	\$73.78	\$943.84
57	Demetrius Cook	\$492.98	\$41.80	\$534.78
58	Imani Cranford	\$93.04	\$7.89	\$100.93
59	Alexandria Crowe	\$2,710.34	\$229.82	\$2,940.16
60	Mary Cumper	\$259.00	\$21.96	\$280.96
61	LC Cunningham	\$1,346.97	\$114.22	\$1,461.19
62	Pierre Cunningham	\$52.04	\$4.41	\$56.45
63	Delisa Curry	\$761.78	\$64.60	\$826.38
64	Greg Dalman	\$565.38	\$47.94	\$613.32
65	Breanna Daniel	\$1,795.97	\$152.29	\$1,948.26
66	Amanda Daniels	\$964.97	\$81.82	\$1,046.79
67	Abigal Davis	\$206.23	\$17.49	\$223.72
68	Carlton Davis	\$508.39	\$43.11	\$551.50
69	Justin Davis	\$4,595.01	\$389.63	\$4,984.64
70	Kyra Davis	\$393.39	\$33.36	\$426.75
71	Larece Davis	\$1,354.09	\$114.82	\$1,468.91
72	Stacy Davis	\$1,612.58	\$136.74	\$1,749.32
73	Tiffany Davis	\$127.81	\$10.84	\$138.65
74	Charles Dawkins	\$1,048.04	\$88.87	\$1,136.91

	Employee Name	Back Wage Amount Due	Post- Judgment Interest	Total Due
75	Derek Dawkins	\$117.25	\$9.94	\$127.19
76	Pedro Deleon	\$298.23	\$25.29	\$323.52
77	Stephanie Dent	\$1,463.90	\$124.13	\$1,588.03
78	Gabrielle Dewhart	\$1,040.53	\$88.23	\$1,128.76
79	Rianna Dieson	\$82.53	\$7.00	\$89.53
80	Seanell Dixon	\$1,478.79	\$125.39	\$1,604.18
81	Dana Dorsey	\$433.59	\$36.77	\$470.36
82	Carla Dotson	\$220.93	\$18.73	\$239.66
83	Jessica Duncan	\$28.91	\$2.45	\$31.36
84	Michael Durhal	\$297.15	\$25.20	\$322.35
85	Alexia Edwards	\$1,765.57	\$149.71	\$1,915.28
86	Brook Edwards	\$548.45	\$46.51	\$594.96
87	Harold Edwards	\$508.29	\$43.10	\$551.39
88	Daniel Eichner	\$2,949.67	\$250.12	\$3,199.79
89	Mindy Eichner	\$225.70	\$19.14	\$244.84
90	Randy Elkins	\$1,370.06	\$116.17	\$1,486.23
91	Anthony Eurns	\$2,834.00	\$240.31	\$3,074.31
92	Steven Falconer	\$1,893.16	\$160.53	\$2,053.69
93	Antoninious Farley	\$1,203.28	\$102.03	\$1,305.31
94	Nikki Farley	\$273.37	\$23.18	\$296.55
95	Pamela Farnsworth	\$1,049.79	\$89.02	\$1,138.81
96	Nicole Fields	\$206.89	\$17.54	\$224.43
97	David Fisher	\$2,278.38	\$193.20	\$2,471.58
98	Aubrey Fletcher	\$635.64	\$53.90	\$689.54
99	Trayvon Florence	\$990.56	\$83.99	\$1,074.55
100	Michael Flowers	\$162.00	\$13.74	\$175.74

	Employee Name	Back Wage Amount Due	Post- Judgment Interest	Total Due
101	Kevontae Foley	\$141.19	\$11.97	\$153.16
102	Yorel Foster	\$60.13	\$5.10	\$65.23
103	Pamela Fountain	\$825.69	\$70.01	\$895.70
104	Erin Fryz	\$162.13	\$13.75	\$175.88
105	Dauree Garrison	\$43.94	\$3.73	\$47.67
106	Rosetta Gibson	\$370.11	\$31.38	\$401.49
107	Shalada Gibson	\$2,093.63	\$177.53	\$2,271.16
108	Tracy Gibson	\$169.35	\$14.36	\$183.71
109	Kevin Gladney	\$1,795.87	\$152.28	\$1,948.15
110	Christopher Godfrey	\$332.37	\$28.18	\$360.55
111	Natasha Goerge	\$383.37	\$32.51	\$415.88
112	Princess Gossett	\$209.29	\$17.75	\$227.04
113	James Grace	\$26.56	\$2.25	\$28.81
114	Edward Graham	\$1,584.62	\$134.37	\$1,718.99
115	Jerome Graham	\$3,601.12	\$305.36	\$3,906.48
116	Teresa Graham	\$224.85	\$19.07	\$243.92
117	Tonya Gray	\$124.88	\$10.59	\$135.47
118	Marcell Green	\$309.70	\$26.26	\$335.96
119	James Gregory	\$493.16	\$41.82	\$534.98
120	Tina Griggs-Walker	\$890.05	\$75.47	\$965.52
121	Aleisha Guest	\$548.42	\$46.50	\$594.92
122	Marcus Gupton	\$1,731.31	\$146.81	\$1,878.12
123	Deshawn Gwynn	\$896.76	\$76.04	\$972.80
124	Kelly Hale	\$313.34	\$26.57	\$339.91
125	Penny Hale	\$131.28	\$11.13	\$142.41
126	Andricca Hall	\$61.28	\$5.20	\$66.48

	Employee Name	Back Wage Amount Due	Post-Judgment Interest	Total Due
127	Larry Hall	\$2,055.63	\$174.31	\$2,229.94
128	Shirley Hall	\$381.77	\$32.37	\$414.14
129	Hussien Hammali	\$83.32	\$7.07	\$90.39
130	Brett Hanke	\$67.06	\$5.69	\$72.75
131	Kiarra Hankins	\$58.06	\$4.92	\$62.98
132	Melissa Hanolan	\$352.03	\$29.85	\$381.88
133	Earlie Hargress	\$744.62	\$63.14	\$807.76
134	Kristan Harper	\$27.75	\$2.35	\$30.10
135	Charles Harris	\$608.20	\$51.57	\$659.77
136	Courtney Harris	\$143.62	\$12.18	\$155.80
137	Tracy Harris	\$291.79	\$24.74	\$316.53
138	Blake Harvey	\$145.10	\$12.30	\$157.40
139	Deonte Harvey	\$1,548.66	\$131.32	\$1,679.98
140	Christina Haworth	\$560.25	\$47.51	\$607.76
141	Charles Hayes	\$182.69	\$15.49	\$198.18
142	Robert Hayes	\$738.94	\$62.66	\$801.60
143	Leamon Hicks	\$648.93	\$55.03	\$703.96
144	Angelia Hill	\$737.65	\$62.55	\$800.20
145	Ashley Hill	\$264.55	\$22.43	\$286.98
146	Bobby Hines	\$669.69	\$56.79	\$726.48
147	Brandon Hines	\$1,115.44	\$94.58	\$1,210.02
148	Sequia Hodge	\$1.19	\$0.10	\$1.29
149	Marco Honey	\$380.02	\$32.22	\$412.24
150	Kalan Horvath	\$1,162.50	\$98.57	\$1,261.07
151	JT Howard	\$2,471.35	\$209.56	\$2,680.91
152	Dwight Hudson	\$698.19	\$59.20	\$757.39

	Employee Name	Back Wage Amount Due	Post- Judgment Interest	Total Due
153	Lucretta Ingram	\$1,082.26	\$91.77	\$1,174.03
154	Dawn Jackson	\$938.93	\$79.62	\$1,018.55
155	Dayln Jackson	\$1,589.12	\$134.75	\$1,723.87
156	Pauline Jackson	\$328.81	\$27.88	\$356.69
157	Dakota Jimerson	\$408.10	\$34.60	\$442.70
158	Anthony Johnson	\$64.96	\$5.51	\$70.47
159	Danesha Johnson	\$1,026.33	\$87.03	\$1,113.36
160	Gerard Johnson	\$3,534.63	\$299.72	\$3,834.35
161	Laveeta Johnson	\$1,382.16	\$117.20	\$1,499.36
162	Lee Johnson	\$769.37	\$65.24	\$834.61
163	Randy Johnson	\$1,708.47	\$144.87	\$1,853.34
164	Tahon Johnson	\$175.01	\$14.84	\$189.85
165	Angela Jones	\$492.72	\$41.78	\$534.50
166	Chandra Jones	\$1,058.53	\$89.76	\$1,148.29
167	Hector Jones	\$132.00	\$11.19	\$143.19
168	Orlando Jones	\$538.59	\$45.67	\$584.26
169	Rafas Jones	\$98.28	\$8.33	\$106.61
170	Salina Jones-Gilkes	\$197.68	\$16.76	\$214.44
171	Earl Kearney	\$2,866.14	\$243.03	\$3,109.17
172	Henry Kennedy	\$1,249.03	\$105.91	\$1,354.94
173	Matthew Kerzulis	\$1,282.55	\$108.75	\$1,391.30
174	Psaventia Kinney	\$1,101.59	\$93.41	\$1,195.00
175	Revett Kirkland	\$277.34	\$23.52	\$300.86
176	Angelique Lambert	\$106.38	\$9.02	\$115.40
177	Josh Lambort	\$1,919.50	\$162.76	\$2,082.26
178	Raynard Lanier	\$324.18	\$27.49	\$351.67

	Employee Name	Back Wage Amount Due	Post-Judgment Interest	Total Due
179	James Laramore	\$1,007.68	\$85.45	\$1,093.13
180	Joe Leach	\$190.00	\$16.11	\$206.11
181	Melissa Leach	\$331.33	\$28.10	\$359.43
182	Michael Lee	\$2,282.15	\$193.51	\$2,475.66
183	Cheldon Leggette	\$4,955.54	\$420.20	\$5,375.74
184	Clarence Lewis	\$30.95	\$2.62	\$33.57
185	Deshawn Lewis	\$1,490.35	\$126.37	\$1,616.72
186	Melvin Lewis	\$1,582.71	\$134.21	\$1,716.92
187	Debra Liggions	\$792.04	\$67.16	\$859.20
188	Larry Lloyd	\$1,118.77	\$94.87	\$1,213.64
189	Melvin Long	\$35.75	\$3.03	\$38.78
190	Joseph Lowther	\$892.03	\$75.64	\$967.67
191	Deandre Loyd	\$2,061.40	\$174.80	\$2,236.20
192	James Loyd	\$23.13	\$1.96	\$25.09
193	Marcus Lucas	\$733.89	\$62.23	\$796.12
194	Derrian Ludgood	\$720.56	\$61.10	\$781.66
195	Antoinette Lyles	\$164.19	\$13.92	\$178.11
196	Melissa Macigewski	\$765.13	\$64.88	\$830.01
197	Alexysis Matt	\$584.39	\$49.55	\$633.94
198	Tina Matt	\$618.30	\$52.43	\$670.73
199	Shane May	\$577.59	\$48.98	\$626.57
200	Johnny Maybin, Sr.	\$203.50	\$17.26	\$220.76
201	Ebony Mayfield	\$1,366.45	\$115.87	\$1,482.32
202	Anthony McCollaugh	\$2,027.60	\$171.93	\$2,199.53
203	Vincent McCollum	\$197.22	\$16.72	\$213.94
204	Keyauntae McCoy	\$957.07	\$81.15	\$1,038.22

	Employee Name	Back Wage Amount Due	Post- Judgment Interest	Total Due
205	Jeronda McCree	\$305.76	\$25.93	\$331.69
206	Johnie McLean	\$1,376.89	\$116.75	\$1,493.64
207	Don Messner	\$523.79	\$44.41	\$568.20
208	Harry Mitchell	\$2,546.13	\$215.90	\$2,762.03
209	Malcolm Mitchell	\$799.54	\$67.80	\$867.34
210	Rae Mitchell	\$836.01	\$70.89	\$906.90
211	Rueban Mitchell	\$297.97	\$25.27	\$323.24
212	Kendra Murphy	\$202.42	\$17.16	\$219.58
213	Jessie Myers	\$206.97	\$17.55	\$224.52
214	Rab Nawaz	\$1,958.38	\$166.06	\$2,124.44
215	Gil Nazario	\$2,105.22	\$178.51	\$2,283.73
216	Denise Newsom	\$195.97	\$16.62	\$212.59
217	Jaclyn Newsom	\$176.97	\$15.01	\$191.98
218	Alvin Nicholson	\$837.88	\$71.05	\$908.93
219	Tevin Nix	\$185.27	\$15.71	\$200.98
220	Royal Owen	\$1,727.15	\$146.45	\$1,873.60
221	Darrell Parish	\$139.42	\$11.82	\$151.24
222	Frank Parish	\$121.41	\$10.29	\$131.70
223	Erick Peoples	\$897.27	\$76.08	\$973.35
224	William Perkins	\$612.86	\$51.97	\$664.83
225	Rodney Perry	\$919.71	\$77.99	\$997.70
226	Nicholas Phillips	\$1,160.25	\$98.38	\$1,258.63
227	Darius Pinder	\$259.54	\$22.01	\$281.55
228	Ebony Piper	\$255.17	\$21.64	\$276.81
229	Dominick Prather	\$95.97	\$8.14	\$104.11
230	Liz Puttick	\$1,127.47	\$95.60	\$1,223.07

	Employee Name	Back Wage Amount Due	Post- Judgment Interest	Total Due
231	Deonte Rambus	\$820.01	\$69.53	\$889.54
232	Tanya Rambus	\$158.74	\$13.46	\$172.20
233	Anthony Randall	\$585.36	\$49.64	\$635.00
234	Mary Ransdell	\$1,274.51	\$108.07	\$1,382.58
235	Brittany Raschke-Koehler	\$1,423.29	\$120.69	\$1,543.98
236	DeAngelo Rayner	\$162.09	\$13.74	\$175.83
237	Chantanique Reece	\$352.66	\$29.90	\$382.56
238	James Reece	\$83.56	\$7.09	\$90.65
239	Mercedes Reeed	\$219.53	\$18.62	\$238.15
240	Jennifer Reynolds	\$88.22	\$7.48	\$95.70
241	LeBrawn Reynolds	\$28.25	\$2.40	\$30.65
242	Dennis Richards	\$674.82	\$57.22	\$732.04
243	Regina Richardson	\$439.69	\$37.28	\$476.97
244	Emma Riley	\$356.24	\$30.21	\$386.45
245	Alberto Riveria	\$2.31	\$0.20	\$2.51
246	Cornell Robinson	\$1,922.24	\$163.00	\$2,085.24
247	Robert Robinson	\$145.69	\$12.35	\$158.04
248	Melanie Rode	\$925.25	\$78.46	\$1,003.71
249	Levon Sams	\$1,109.92	\$94.12	\$1,204.04
250	Lamesha Sanford	\$13.88	\$1.18	\$15.06
251	Helen Sarazin	\$73.02	\$6.19	\$79.21
252	Vanessa Scaggs	\$92.50	\$7.84	\$100.34
253	Tom Schmidt	\$141.68	\$12.01	\$153.69
254	Katricia Scott	\$569.15	\$48.26	\$617.41
255	Miranda Shaffer	\$176.94	\$15.00	\$191.94
256	Ronald Simmonas	\$242.82	\$20.59	\$263.41

	Employee Name	Back Wage Amount Due	Post- Judgment Interest	Total Due
257	Angela Simms	\$25.56	\$2.17	\$27.73
258	Cathy Simons	\$978.73	\$82.99	\$1,061.72
259	Eugene Simons	\$1,845.56	\$156.49	\$2,002.05
260	Brandon Smiley	\$169.13	\$14.34	\$183.47
261	Deon Smith	\$47.50	\$4.03	\$51.53
262	Desi Smith	\$558.03	\$47.32	\$605.35
263	Ebony Smith	\$507.69	\$43.05	\$550.74
264	Jessica Smith	\$192.55	\$16.33	\$208.88
265	Peggy Smith	\$991.86	\$84.10	\$1,075.96
266	Susie Smith	\$1,439.80	\$122.09	\$1,561.89
267	Terrance Smith	\$408.08	\$34.60	\$442.68
268	Rosemary Snapp	\$279.53	\$23.70	\$303.23
269	Stacy Soloman	\$489.40	\$41.50	\$530.90
270	Antoinette Spencer	\$255.32	\$21.65	\$276.97
271	Lucinda Stafford	\$74.00	\$6.27	\$80.27
272	Robert Stalling	\$228.09	\$19.34	\$247.43
273	Irvin Stewart	\$447.82	\$37.97	\$485.79
274	Myron Stewart	\$945.42	\$80.17	\$1,025.59
275	Walter Stubbs	\$788.47	\$66.86	\$855.33
276	James Suggs	\$2,049.32	\$173.77	\$2,223.09
277	Panes Sullens	\$526.44	\$44.64	\$571.08
278	Isaiah Swift	\$110.84	\$9.40	\$120.24
279	Curtis Taylor	\$781.22	\$66.24	\$847.46
280	Garrett Taylor	\$272.52	\$23.11	\$295.63
281	Michael Taylor	\$118.21	\$10.02	\$128.23
282	Arthur Thomas	\$1,221.79	\$103.60	\$1,325.39

	Employee Name	Back Wage Amount Due	Post-Judgment Interest	Total Due
283	Debie Thomas	\$98.28	\$8.33	\$106.61
284	Diana Thomas	\$126.41	\$10.72	\$137.13
285	Rodrick Thomas	\$356.82	\$30.26	\$387.08
286	Edward Thompson	\$1,471.80	\$124.80	\$1,596.60
287	Morgon Thompson	\$620.13	\$52.58	\$672.71
288	Tiffany Thrasher	\$1,245.61	\$105.62	\$1,351.23
289	Androya Tucker	\$2,787.14	\$236.34	\$3,023.48
290	Orlando Tyler	\$348.04	\$29.51	\$377.55
291	Brian Uresti	\$87.87	\$7.45	\$95.32
292	James Uypung	\$116.25	\$9.86	\$126.11
293	Kelly Wales	\$734.19	\$62.26	\$796.45
294	Roger Waller	\$489.56	\$41.51	\$531.07
295	Marsha Walters	\$1,241.62	\$105.28	\$1,346.90
296	Robert Walton	\$315.87	\$26.78	\$342.65
297	Anthony Ware	\$533.58	\$45.24	\$578.82
298	Anthony Washington	\$2,014.83	\$170.85	\$2,185.68
299	Jabria Watkins	\$57.05	\$4.84	\$61.89
300	Jacob Wendler	\$1,793.56	\$152.08	\$1,945.64
301	Karen Wheeler	\$69.16	\$5.86	\$75.02
302	Patrick Wheeler	\$268.87	\$22.80	\$291.67
303	DeAndre White	\$1,661.28	\$140.87	\$1,802.15
304	Janette Wiggans	\$117.94	\$10.00	\$127.94
305	Sherita Wilcox	\$378.35	\$32.08	\$410.43
306	Tanisha Wilder	\$2,027.59	\$171.93	\$2,199.52
307	Antoinette Williams	\$319.41	\$27.08	\$346.49
308	Cornelius Williams	\$1,957.84	\$166.02	\$2,123.86

	Employee Name	Back Wage Amount Due	Post-Judgment Interest	Total Due
309	Debrah Williams	\$139.89	\$11.86	\$151.75
310	Jessica Williams	\$1,335.52	\$113.25	\$1,448.77
311	Patrick Williams	\$33.75	\$2.86	\$36.61
312	Sheila Williams	\$1,553.38	\$131.72	\$1,685.10
313	Shisherri Williams	\$816.22	\$69.21	\$885.43
314	Dominique Wilson	\$1,128.96	\$95.73	\$1,224.69
315	Percy Wilson	\$221.19	\$18.76	\$239.95
316	Aubrey Winn	\$493.43	\$41.84	\$535.27
317	Audrey Winn	\$445.41	\$37.77	\$483.18
318	Darrell Woodall	\$102.42	\$8.68	\$111.10
319	Deon Woods	\$986.46	\$83.65	\$1,070.11
320	James Woods	\$346.40	\$29.37	\$375.77
321	Joanna Woods	\$248.43	\$21.07	\$269.50
322	William Woods	\$1,022.69	\$86.72	\$1,109.41
323	Eric Wright	\$552.39	\$46.84	\$599.23
324	Maurice Wright	\$169.04	\$14.33	\$183.37
325	Patricia Wysinger	\$1,805.75	\$153.12	\$1,958.87
326	Darius Young	\$1,453.42	\$123.24	\$1,576.66
	Total:	\$252,416.36	\$21,403.64	\$273,820.00